

東海大學特聘教授設置辦法

THU Regulations for Appointing Distinguished Professors

100年3月11日第4次行政會議通過
Approved by the 4th Administrative Affairs Meeting on March 11, 2011
100年3月29日第187次校務會議通過
Approved by the 187th University Council on March 29, 2011
100年6月10日第32屆第6次董事會議通過
Approved by the 6th Meeting of the 32nd Board on June 10, 2011
104年4月8日第5次行政會議修正通過
Amended and approved by the 5th Administrative Affairs Meeting on April 8, 2015
106年3月15日第4次行政會議修正通過
Amended and approved by the 4th Administrative Affairs Meeting on March 15, 2017
106年7月19日第12次行政會議修正通過
Amended and approved by the 12th Administrative Affairs Meeting on July 19, 2017
106年10月24日第213次校務會議修正通過
Amended and approved by the 213rd University Council on October 24, 2017
107年5月11日第34屆第2次董事會議修正通過
Amended and approved by the 2nd Meeting of the 34th Board on May 11, 2018
110年3月3日第2次行政會議修正通過
Amended and approved by the 2nd Administrative Affairs Meeting on March 3, 2021
110年3月23日第226次校務會議修正通過
Amended and approved by the 226th University Council on March 23, 2021
111年8月31日第6次行政會議修正通過
Amended and approved by the 6th Administrative Affairs Meeting on August 31, 2022
112年1月11日第112-1次行政會議修正通過
Amended and approved by the 1st (of 2023) Administrative Affairs Meeting on January 11, 2023
112年3月21日第234次校務會議修正通過
Amended and approved by the 234th University Council on March 21, 2023
112年12月6日第112-09次行政會議修正通過
Amended and approved by the 9th (of 2023) Administrative Affairs Meeting on December 6, 2023
112年12月19日第237次校務會議修正通過
Amended and approved by the 237th University Council on December 19, 2023

第一條 為鼓勵本校教授致力於提昇學術水準及教學卓越，爭取更高榮譽，特訂定本辦法。

Article 1 The Regulations herein are established to encourage THU professors to pursue greater honors through higher academic standards and teaching excellence.

第二條 特聘教授由教授年資三年以上之教授擔任，且符合下列資格之一者，得聘為特聘教授（下列資格之採計均以取得部頒教授資格後起算）：

- 一、曾獲國內、外學術研究及教學重要成就或獎勵，包括總統科學獎、教育部國家講座、教育部學術獎、行政院傑出科技貢獻獎、國家科學及技術委員會傑出研究獎、國家文藝獎等，或其他同等級之獲獎。
- 二、藝術或專業成就表現傑出曾獲得國家級或國際性獎項者。
- 三、產學合作績優曾獲本校產學合作傑出獎者。
- 四、最近八年內獲國家科學及技術委員會專題研究計畫或教育部教學實踐研究計畫支領研究主持費（另於合作企業配合款內編列者不列計）累計達六年(72個月)以上者。
- 五、最近八年內獲本校教學傑出獎一次、教學優良獎達三次者。
- 六、其他學術表現與本項各款規定相當者。

Article 2 Distinguished Professors must have at least three years of professorship and meet at least one of the following criteria (qualifications listed below shall be counted only after the

candidate has officially obtained the rank of professor as certified by the Ministry of Education):

- I. Recipient of a major domestic or international award in academic research or education, including the Presidential Science Prize, MOE National Professorship, MOE Academic Award, the Executive Yuan Award for Outstanding Science and Technology Contribution, NSTC Outstanding Research Award, National Award for Arts, or other equivalent honors.
- II. Recipient of national or international awards for outstanding performance in arts or professional achievements.
- III. Recipient of the THU Outstanding Industry-University Cooperation Award for industry-academia excellence.
- IV. Has served as principal investigator (PI) for NSTC research projects or Ministry of Education Teaching Practice Research Program (excluding projects funded entirely by partner enterprises) and received PI fees for a cumulative period of at least six years (72 months) within the past eight years.
- V. Has received one THU Outstanding Teaching Award and three THU Excellent Teaching Awards in the past eight years.
- VI. Other academic achievements equivalent to any of the above.

第三條 特聘教授之特別津貼依本校彈性薪資辦法給付。但其資格若不屬於國家科學及技術委員會及教育部之獎勵規範內，則依本校其他可支付彈性薪資之經費獎勵。特聘教授之特別津貼一年發放十二個月。

特聘教授如獲聘為本校講座、或退休、離職、借調時，其特別津貼隨即終止。

Article 3 Special stipends for Distinguished Professors shall be granted in accordance with THU's guidelines on merit pay. Distinguished Professors who do not meet NSTC or MOE standards for special stipends will be rewarded through THU's funding for merit pay. Stipends for Distinguished Professors will be issued over twelve months each year. The stipend shall be terminated upon the Distinguished Professor's appointment as a THU chair, retirement, resignation, or secondment.

第四條 特聘教授應致力本校教學、服務水準與研究競爭力之提昇，負擔之任務由校長、院長與特聘教授商議，除特殊狀況經校長核定外，得就下列三項任務中擇一擔任：

- 一、擔任相關學術研究領導工作。
- 二、開授通識課程。
- 三、擔任行政工作。

Article 4 Distinguished Professors shall contribute to THU's teaching and service standards as well as research competitiveness. Their specific duties shall be determined in discussion with the President and Dean. Unless otherwise approved by the President, Distinguished Professors shall perform one of the following three duties:

- I. Lead academic research initiatives.
- II. Instruct General Education Courses.
- III. Undertake administrative positions.

第五條 特聘教授如係新進專任教師者，其教師資格審查部份，仍應循三級教評會程序辦理；其加聘為特聘教授者，則依本辦法第六條辦理。

Article 5 If the Distinguished Professor is a newly appointed full-time faculty member, their faculty accreditation review shall still follow the standard three-level faculty evaluation process. The appointment as a Distinguished Professor, however, shall be handled in accordance with Article 6 of these Regulations.

第六條 各系所須檢附被推薦人之推薦表、重要論著、具體教學與學術研究成就（藝術或專業成就）之相關證明文件，經系、院務會議通過後送研發處辦理。經研發處及教務處進行審查後，由副校長、教務長、研發長及受推薦者所屬院長組成審查小組審核決定人選，簽請校長聘任。

特聘教授聘期一次至多兩年。但連續六年獲聘為本校特聘教授者，為終身特聘教授，其彈性薪資得給付至連續第九年或離職、退休止。

Article 6 Departments shall submit a recommendation form, major publications, and supporting documentation of significant teaching and academic (or artistic/professional) achievements for the nominee. After approval by the department and college councils, the application shall be submitted to the Office of Research and Development. Upon joint review by the Office of Academic Affairs and the Office of Research and Development, a review committee comprising the Vice President, the Dean of Academic Affairs, the Dean of Research & Development, and the Dean of the nominee's college shall make a final decision, which shall be submitted to the President for appointment.

Each appointment term for a Distinguished Professor shall not exceed two years. Those who have been continuously appointed as a Distinguished Professor at THU for six years shall be conferred the title of Lifetime Distinguished Professor. Their merit pay may continue to be paid up to the ninth consecutive year or until resignation or retirement.

第七條 當年度特聘教授總人數以本校專任教師人數之 5% 為上限（連續九年後之終身特聘教授不列計），並得考量不同領域之聘任人數，必要時並得從缺。

Article 7 The total number of Distinguished Professors appointed in a given year shall not exceed 5% of the total number of full-time THU faculty members (Lifetime Distinguished Professors beyond the ninth year are not included in this calculation). THU may also consider the distribution across disciplines and may refrain from making appointments if necessary.

第八條 校長應於全校性公開活動中，頒予特聘教授聘書。

Article 8 The President shall present a letter of appointment to distinguished professors at a public and university-wide event.

第九條 本辦法經行政會議、校務會議通過後實施。

Article 9 The Regulations herein shall be promulgated upon approval by the Administrative Affairs Meeting and University Council.