

# 東海大學申請國家科學及技術委員會補助大專校院研究獎勵作業要點

## THU Guidelines for Rewards for Researchers with NSTC-funded Research Projects

99 年 10 月 27 日第 16 次行政會議通過

Approved by the 16th Administrative Affairs Meeting on October 27, 2010

99 年 11 月 24 日第 18 次行政會議修正通過

Amended and approved by the 18th Administrative Affairs Meeting on November 24, 2010

101 年 5 月 23 日第 8 次行政會議修正通過

Amended and approved by the 8th Administrative Affairs Meeting on May 23, 2012

106 年 3 月 15 日第 4 次行政會議修正通過

Amended and approved by the 4th Administrative Affairs Meeting on March 15, 2017

108 年 4 月 24 日第 5 次行政會議修正通過

Amended and approved by the 5th Administrative Affairs Meeting on April 24, 2019

111 年 6 月 15 日第 5 次行政會議修正通過

Amended and approved by the 5th Administrative Affairs Meeting on June 15, 2022

111 年 8 月 31 日第 6 次行政會議修正通過

Amended and approved by the 6th Administrative Affairs Meeting on August 31, 2022

112 年 1 月 11 日第 112-1 次行政會議修正通過

Amended and approved by the 1st (of 2023) Administrative Affairs Meeting on January 11, 2023

112 年 4 月 12 日第 112-03 次行政會議修正通過

Amended and approved by the 3rd (of 2023) Administrative Affairs Meeting on April 12, 2023

112 年 12 月 6 日第 112-09 次行政會議修正通過

Amended and approved by the 9th (of 2023) Administrative Affairs Meeting on December 6, 2023

- 一、為延攬與留住特殊優秀教學研究人員，並配合國家科學及技術委員會補助大專校院研究獎勵。特訂定「東海大學申請國家科學及技術委員會補助大專校院研究獎勵作業要點」(以下簡稱本要點)。
  1. To attract and retain exceptionally talented teaching and research staff and to align with the subsidies provided by the National Science and Technology Committee (NSTC) for research incentives in universities and colleges, the "THU Guidelines for Rewards for Researchers with NSTC-funded Research Projects" (hereinafter referred to as Guidelines) are hereby established.
- 二、本要點之獎勵經費源自國家科學及技術委員會，獎勵對象為新聘及現職之特殊優秀專任教學研究人員，且於獎勵起始日前一年內曾擔任國家科學及技術委員會補助研究計畫之計畫主持人。特殊優秀教學研究人員指學術研究、產學研究或跨領域研究績效傑出人員，不含教學績效傑出人員、行政工作績效卓著人員及已依相關法令辦理退休之人員。如為本校於補助起始日前一年八月一日後聘任者，須為國內第一次聘任，不得為自國內公私立大專校院或學術研究機關(構)延攬之人員。借調人員依國家科學及技術委員會「補助大專校院研究獎勵作業要點」辦理。
  2. The funding for these rewards outlined in these guidelines is provided by the NSTC and is aimed at newly appointed and existing exceptional full-time teaching and research staff who have served as project investigators for NSTC-funded research projects in the year preceding the reward. Exceptional teaching and research staff refer to individuals who have demonstrated outstanding performance in academic research, industry-academic research, or interdisciplinary research. This does not include individuals recognized for

teaching excellence, outstanding administrative work, or those who have retired in accordance with relevant laws. If hired by THU after August 1 of the year preceding the reward, applicants must be first-time local hires and cannot be recruited from public/private universities or academic research institutions in Taiwan.

Seconded personnel shall follow the NSTC's Directions Governing the Subsidy for College and University Research Rewards.

三、本獎勵之總金額及獎勵人數上限依國家科學及技術委員會規定辦理。

3. The total reward amount and quota shall be determined in accordance with NSTC regulations.

四、特殊優秀專任教學研究人員之選定，係以本校「專任教師學術著作獎勵辦法」出版學術論著，以及執行國家科學及技術委員會補助研究計畫與產學合作計畫等成果為依據；對於新聘延攬之特殊優秀教學研究人員之選定，亦以其學術研究、產學研究、跨領域研究或其他學術榮譽等面向之績效綜合考量，再由副校長召集審查委員會審議、評估績效卓著者，向國家科學及技術委員會推薦申請獎勵。審查委員會由副校長、主任秘書、人事室主任、研發長組成，如有必要得由校長另聘校內或校外委員參與。

4. The selection of exceptional full-time teaching and research staff shall be based on academic papers published according to the "THU Measures to Reward Full-time Teachers for Publications," NSTC-funded projects, and industry-university cooperative research projects. Criteria for newly appointed exceptional teaching and research staff include their academic research, industry-academic research, interdisciplinary research, or other academic honors. The vice president shall convene a review panel to assess and evaluate those with outstanding performances, and recommend eligible candidates to apply for NSTC rewards.

The review panel shall consist of the vice president, chief secretary, Personnel Office director, and Dean of Research & Development. If necessary, additional internal or external members may be appointed by the president.

五、本校申請國家科學及技術委員會補助研究獎勵分為四級，各級獎勵級距以單元數呈現，單元金額由審查委員會視當年度獎勵總金額調整之。

各級獎勵人數之比例分配原則為：第一、二級之獎勵人數合計約佔總推薦人數之百分之二十五，第三級之獎勵人數約佔總推薦人數之百分之二十五，第四級之獎勵人數約佔總推薦人數之百分之五十。

如為本校三年內新聘任，符合國家科學及技術委員會新聘任優秀研究人員保障獎勵對象資格者，依國家科學及技術委員會「補助大專校院研究獎勵作業要點」核定獎勵金額，且不列入各級獎勵人數之比例計算。

5. THU's application for NSTC research rewards is divided into four levels, each with a unit scale representing the reward range. The unit amount is adjusted by the review committee based on the total reward amount for the year.

Quota distribution for each level is as follows: the total number of recipients for the first and second levels combined is approximately 25% of the total recommended candidates, the number of recipients for the third level is approximately 25% of the total recommended candidates, and the number of recipients for the fourth level is

approximately 50% of the total recommended candidates.

For newly appointed staff within three years of THU employment who are eligible for NSTC rewards for outstanding new researchers, the reward amount is determined according to the NSTC's Directions Governing the Subsidy for College and University Research Rewards. These staff members are excluded from the quota above.

- 六、對於第一次新聘延攬之特殊優秀人員，本校提供研究室或實驗室之基礎設備費。對境外延攬之優秀人員及年輕優秀學者之獎勵，另訂辦法實施。
6. For exceptional first-time hires, THU provides funding for the establishment of research or laboratory facilities.  
Separate regulations are established to implement guidelines for rewards to outstanding individuals recruited from overseas and outstanding young scholars.
- 七、獲獎勵人員於獎勵期間最後三個月前應繳交獲獎年度研究成果報告。
7. Reward recipients must submit a research report for the rewarded year within the last three months of the reward period.
- 八、獲獎勵人員於獎勵期間內有離職、留職停薪、借調至他單位任職、不予聘任或遭國家科學及技術委員會或本校停權等情形，該項獎勵即按其未在職期間或停權期間比例繳回。
8. If a recipient resigns, takes unpaid leave, is seconded to another unit, is not re-signed, or is suspended by the NSTC or THU during the reward period, they shall return the rewards proportionally based on the period of absence or suspension.
- 九、本要點之施行細則由審查委員會訂定之。
9. The enforcement rules for the guidelines herein shall be separately established by the review committee.
- 十、本要點經行政會議審議通過後實施。
10. The Guidelines herein shall be promulgated upon approval by the Administrative Affairs Meeting.